



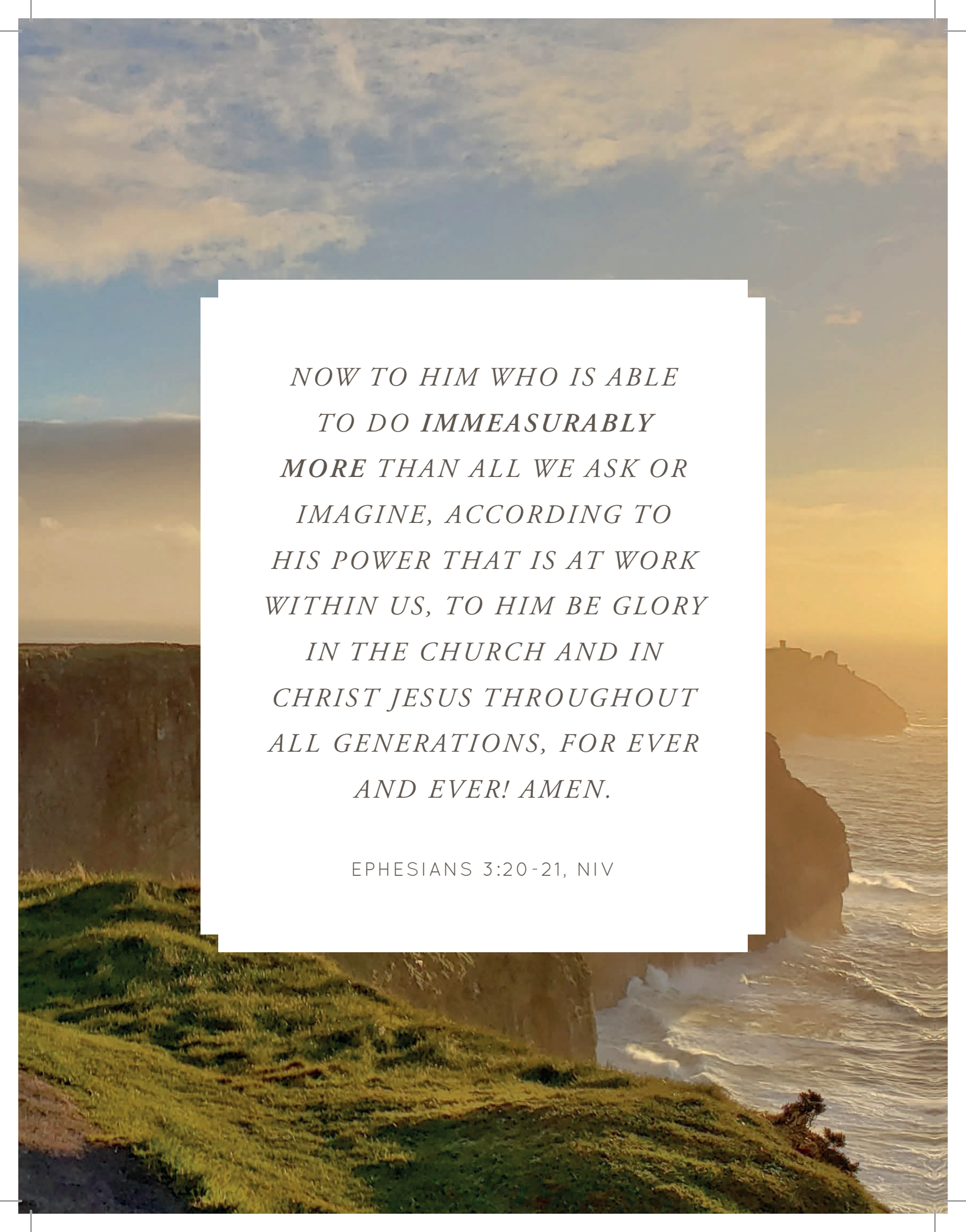
# IMMEASURABLY MORE

2023 ANNUAL REPORT



**LEADERSHIP**  
TRANSFORMATIONS INC.  
FORMATION | DISCERNMENT | RENEWAL





*NOW TO HIM WHO IS ABLE  
TO DO IMMEASURABLY  
MORE THAN ALL WE ASK OR  
IMAGINE, ACCORDING TO  
HIS POWER THAT IS AT WORK  
WITHIN US, TO HIM BE GLORY  
IN THE CHURCH AND IN  
CHRIST JESUS THROUGHOUT  
ALL GENERATIONS, FOR EVER  
AND EVER! AMEN.*

EPHESIANS 3:20-21, NIV



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# BOARD OF DIRECTORS AND LTI TEAM

## BOARD OF DIRECTORS

Graeme Mills, *Chairman*

Richard Kennelly, *Treasurer*

Brian Lacey, *Clerk/Secretary*

Cynthia Fantasia

Steve Macchia

Sage Paik

## LEADERSHIP TEAM

Steve Macchia, *Founder and President*

Rick Anderson, *Executive Vice President*

Susan Porterfield Currie, *Director of Selah*

Matt Scott, *Creative Director*

Jeremy Stefano, *Director of Abide & Emmaus*

## MINISTRY TEAM

Aubrey Bishop, *Podcast Editor*

Chrissy Chang, *Online Ministry Coordinator*

Madison Elrod, *Graphic Designer*

James Hauptman, *Executive Assistant*

Gayle Heaslip, *Spiritual Formation Associate*

Leslie Konhaeuser, *Abide Proctor*

Joe Pauli, *Online Event Tech*

Richard Plass, *Advisor to the President*

Linda Rankin, *Selah Associate for Alumni Nurture*

Warren Schuh, *Lead Church Health Coach*

Suz Skinner, *Spiritual Formation Associate*

Jim Smith, *Sabbatical Coach*

Liz Whitfield, *Accounts Receivable Manager*

Kristyn Wirt, *Selah Administrative Assistant*

Kee Wong, *CHAT Tech & Software Developer*

## PROGRAM FACULTY

Jovin Adjeitey, *Emmaus, Selah-East*

Adele Ahlberg Calhoun, *Selah Guest*

Kimberly Alexander, *Abide, Selah-East\**

Nathan Baxter, *Selah-Anglican\**

Fyfe Blair, *Selah-Europe\**

Sally Breedlove, *Associate Director, Selah-Anglican\**

Susan Currie, *Abide, Selah*

Dan DeRoche, *Emmaus*

Caryn Dixon, *Selah-Anglican*

Gary Franklin, *Emmaus*

John French, *Selah-East*

John Hall, *Selah-Anglican*

Laura Hash, *Selah-Europe*

Gayle Heaslip, *Abide, Emmaus, Selah-East*

Cheri Hudspith, *Selah-West*

Marcos Leon, *Abide, Emmaus, Selah-West*

Grace Long, *Selah-East*

Steve Macchia, *Abide, Emmaus, Selah*

Dorcas McPhee, *Selah-Europe*

Douglas Mitts, *Selah-Europe*

Tamara Murphy, *Selah-Anglican*

Rhea Patton, *Selah-West*

LuAnn Roberson, *Selah-West*

Matt Scott, *Abide*

Neal Siler, *Selah Guest*

Suz Skinner, *Abide, Emmaus*

Jeremy Stefano, *Abide, Emmaus, Selah*

Laura Strunk, *Selah-East*

Sanda Tomuletiu, *Emmaus*

Br. David Vryhof, *Selah Guest*

Christine Warner, *Selah-East*

Brenda Woods, *Emmaus*

David Wu, *Emmaus, Selah-West\*, Selah-East\**

Ted Wueste, *Associate Director, Selah-West\**

\* Senior Faculty  
within the program

## Dear Friends of Leadership Transformations,

It's impossible to count up the blessings of 20 years of faithfulness and fruitfulness. Only God knows the true impact of our shared ministry.

From the beginning, LTI has been all about the care and nurture of the soul, which is the most important and oft-neglected part of our lives. We believe firmly, "As the leader goes, so goes the organization. More importantly, as the soul of the leader goes, so goes the leader." Therefore, as we plummet the depth of the soul, we rejoice in the myriad ways God's beloved children experience courageous, humble, and life-transforming growth in Christ.

We delight to accompany leaders and learners in their spiritual formation, discernment and renewal. It's our daily priority and our deepest joy. Every facet of our ministry feeds into those essential aspects of our Christian experience.

The most important part of our ministry is our commitment to people more than programs. We love our team and our team loves one another. Thereby, those we come alongside are served in love. This core value has been prioritized by all who join the team, fulfilling our covenant of love as we embody our message of grace in service to others. That's why it's our joy to present this Annual Report to you, as it's filled with many of the names and faces that represent the ever-expanding Leadership Transformations family.

As you review this report, please join us in thanking God for doing "immeasurably more" than all we could have asked, dreamed or imagined over these first 20 years of LTI. And, will you continue your friendship and partnership in this unique ministry to leaders and teams worldwide in the years ahead?

Your partnership, prayers, and participation in our ministry are gifts we treasure with all our heart. And to God alone we offer all the glory, honor and praise for bringing us together for such a time as this. We look forward to our paths crossing often in the coming months, especially as we celebrate together our 20th Anniversary.

With grateful hearts in Christ,



A handwritten signature in black ink that reads "Steve Macchia".

Steve Macchia  
Founder & President



A handwritten signature in black ink that reads "Graeme Mills".

Graeme Mills  
Chairman of the Board



# VISION

For local churches and Christian organizations to be filled with leaders who place spiritual formation, discernment and renewal above all other leadership priorities.

# MISSION

To cultivate vibrant spirituality and attentive discernment among Christian leaders and teams.

## RESOURCES & SERVICES

### THE DISCERNING LEADER PODCAST

This podcast is for Christian leaders who are interested in discovering the joy of practicing a preference for God

### PATHWAYS

LTI's weekly newsletter containing resources, soul-enriching content, and practical training for one's spiritual journey

### ONLINE SOUL CARE EVENTS

Offered online via Zoom, these workshops and retreats are designed to offer spiritual formation content and refreshment with worldwide access

### SOUL CARE RETREATS AND SOUL SABBATHS

In person day-long and overnight experiences of Sabbath rest and biblical, prayerful reflection

### SPIRITUALFORMATIONSTORE.COM

Hundreds of recommended books, digital retreat and reflection guides, books and articles authored by the LTI team

### ONLINE ASSESSMENTS

Church Health Assessment Tool (CHAT), Team Health Assessment Tool (THAT) and the Enneagram (a self-clarity profile taught from a Christian perspective)



### SPIRITUAL DIRECTION

Regular soul care conversations and spiritual companionship to help leaders listen to how God is at work in their lives

### SABBATICAL COACHING

Customized approach to ensure a life-giving and truly restful experience

### SPIRITUAL DISCERNMENT FOR TEAMS

Specialized consultation services for ministry teams

### SPIRITUAL FORMATION GROUPS

Small groups of leaders growing together in Christlikeness

### ONE-ON-ONE MENTORING

Providing spiritual leadership coaching and mentoring services to church and ministry leaders

### PIERCE CENTER FOR DISCIPLE-BUILDING

Facilitating spiritual formation and discipleship of Gordon-Conwell Theological Seminary students

# TESTIMONIES OF TRANSFORMATION



*The retreat was a tapestry of individual threads combining to create an environment for spiritual refreshment of the soul. Each element blended together to provide the space to sit and wait on the Lord. Every thread was needed to create the space to sit, draw near, and wait on our Lord.*

**Steve, Soul Care Retreat**

*At the age of 66, learning about the Rule of Life was new to me. After the online event, I was left with a curious hopefulness about my future.*

**Melany, Rule of Life Workshop**

*My Emmaus experience is impacting people beyond me. The 'me' that shows up as a small group leader, as an elder in our church, and as a husband...everything has been positively impacted. And there is a cumulative impact as it goes out to other people. I'm encouraged that others have noticed and seen the growth in my life.*

**Skip, Emmaus Alumni**

*For me, Abide was a call to revisit things that I knew to be true in my walk with Jesus. At the same time, I experienced a deepening in aspects of my journey with Jesus that were new to me. Time and again, I found myself saying: 'This is shifting the course of my journey. I am now going a new way because of this truth I'm discovering.' The Abide experience was truly life-changing.*

**Hope, Abide Alumni**

*I am at a loss for words. I had been praying to the Lord for something like this. I yearn to grow in grace, to know Him better, to love Him, and to worship Him in spirit and truth. This event opened my eyes to see that part of worshiping in truth involves trusting the Lord with my sanctification timing and process and humbly acknowledging my false self. All of it was so incredibly helpful. I think what was most captivating was the genuineness, kindness, enthusiasm and warmth of the facilitator. He radiated the love of God.*

**Michelle, Enneagram Workshop**

*I was introduced to LTI through Selah. Little did I know that God was about to change everything. Without exaggeration, LTI saved my ministry and saved my faith. I was on the verge of pastoral burnout and was considering throwing in the towel, God had other plans and I am truly thankful. Without LTI, I would have become another casualty of the church. I still have a long way to go in my relationship with the Lord but today I am more than surviving. I am thriving.*

**Dennis, Selah Alumni**

*My Pierce groups were a spiritual oasis when I felt overwhelmed with life as a seminary student. It is through my involvement with Pierce that I grew in spiritual disciplines, the importance of soul care, and Sabbath rest. Our time was spent being attentive to the work of the Holy Spirit in my life. Through the Pierce Center, LTI is making a difference in the lives and ministry of future pastors and leaders.*

**Ivette, Pierce Center Alumni**

# MINISTRY HIGHLIGHTS 2022

- ❖ LTI ended fiscal year 2022 in the black for the 15th year in a row thanks to the faithful generosity of our ministry partners. In 2022 we surpassed \$1M in Revenue for the first time in our 20-year history. We look forward to celebrating our 20th Anniversary with donors and friends in Colorado, Massachusetts, and South Carolina.
- ❖ LTI launched a third certificate training program, Abide: Certificate in Spiritual Formation, a one-year online program with 45 participants in both the inaugural cohort and in year two commencing September 2023.
- ❖ LTI celebrated the 16th anniversary of Emmaus: Certificate in Formational Leadership, our two-year training initiative. We kicked off Cohort #17 (online) with a roster of 20 participants from all over the country. Since 2007, Emmaus has equipped 172 Christian leaders across the US and throughout the globe.
- ❖ LTI celebrated the 16th anniversary of Selah: Certificate in Spiritual Direction, with cohorts in Selah-East, Selah-West, Selah-Europe, and Selah-Anglican. These 4 active Selah communities are host to 112 individuals currently in training as of 2023. To date, Selah has graduated 279 new spiritual directors in a biblical, Trinitarian and contemplative model of companioning the souls of others.
- ❖ LTI hosted both Emmaus and Selah Fellows (Alumni) retreats for 31 participants.
- ❖ LTI celebrated 20 years of providing leadership for the Pierce Center for Disciple-Building at Gordon-Conwell Theological Seminary, mentoring 60 Pierce fellows annually across three East Coast campuses in spiritual formation and discipleship.
- ❖ LTI curated content and released seasons 24 to 27 of The Discerning Leader podcast with total listenership topping 134,000 downloads from all 50 states and 125 countries.
- ❖ LTI partnered with a variety of organizations, such as:
  - Restoration Anglican Church – Virginia
  - Gordon-Conwell Seminary – MA/NC
  - Church of the Cross - MA
  - New City Church – North Carolina
  - Vineyard – USA
  - RSM – CO, TX, KC, IL, MA, IA, MN
  - ECPA - TN
  - New Life Downtown – CO
  - Salvation Army – USW
  - Assemblies of God - Arkansas
  - The City Network - Idaho
  - Springs Rescue Mission – Colorado
  - PastorServe – Kansas
- ❖ The LTI team continues to offer ongoing one-on-one spiritual direction, mentoring, coaching and consulting for dozens of leaders and teams.
- ❖ Our Church Health Assessment Tool (CHAT) surpassed the 658th church mark and linked arms with more than 63 partner organizations, helping churches listen well to their congregants as they discern God's blessing on their community and plan a direction for their future.
- ❖ LTI offered our all-new online Team Health Assessment Tool (THAT), designed to help ministry teams listen well to one another, assess their current spiritual health and address ways to enhance their shared experiences as a team.
- ❖ LTI team members spoke at and/or facilitated 73 events in person and online, serving more than 2,500 leaders from across the country and around the globe. We hosted a variety of LTI workshops and retreats including:
  - 13 Soul Care Retreats
  - 24 Spiritual Formations Workshops
  - 853 participants
  - 39 US states and 8 countries represented
- ❖ LTI completed over 262 Enneagram personality profiles for individuals seeking deeper self-awareness in their spiritual formation journey with God.
- ❖ The LTI team continues to add new resources available at the Spiritual Formation Store, in partnership with Christianbook.com, featuring hundreds of categorized spiritual formation titles and LTI merchandise.
- ❖ LTI co-sponsored with Gordon-Conwell Theological Seminary a Celtic Pilgrimage to holy sites in England and Scotland, with 30 participants fully engaged in this unique spiritual experience.
- ❖ Members of the LTI Leadership Team (Macchia, Anderson, Currie, and Stefano) have taken much needed Sabbaticals spanning 2021-23.
- ❖ Our LTI Board Team held their Annual Meeting in Nashville, TN, which was preceded by a refreshing weekend together, including family members, enhancing the strength of their relational bond.
- ❖ Pathways, our weekly e-newsletter, is filled with soul-enriching materials and is sent out to 6,412 subscribers on a weekly basis, with rave reviews from recipients who are utilizing this material in their own personal and community formation experiences.
- ❖ Steve Macchia released his 16th book in March 2022, entitled *The Discerning Life: An Invitation to Notice God in Everything* (Zondervan Reflective). And, he contributed a chapter entitled "Servant Leadership and Soul Care" to a 2023 release, *The Quest for Biblical Servant Leadership*, a book written by 17 authors from Korea, Kenya, and the USA.
- ❖ The priority of our daily ministry efforts remains steadfastly focused on the spiritual formation, discernment and renewal of leaders and teams.



# OUR CERTIFICATE PROGRAMS



## ABIDE: CERTIFICATE IN SPIRITUAL FORMATION

A one-year program, providing an orientation for spiritual growth that is based on the fruit of the Holy Spirit. Participants are immersed in an experience that will encourage both an intellectual grasp of spiritual formation and personal spiritual growth.



**89**  
CURRENT PARTICIPANTS  
& GRADUATES



LAUNCHED IN  
**2022**



## EMMAUS: CERTIFICATE IN FORMATIONAL LEADERSHIP

A two-year program for leaders who desire ever-deepening attentiveness to the presence of God, and to God's promptings within and around them. In Emmaus, participants learn to listen with care to one another, to the Word of God, and to the voice of Jesus.



**35**  
CURRENT PARTICIPANTS



**172**  
GRADUATES TO DATE



## SELAH: CERTIFICATE IN SPIRITUAL DIRECTION

A two-year training program for those called to companion others in their life with God. It is a program, a ministry, and a way of being that invites us, in community with one another, to pause and attend to the presence and communion of God.



**112**  
CURRENT PARTICIPANTS



**279**  
GRADUATES TO DATE

# CELEBRATING 20 YEARS

LTI begins with a God-sized dream, given to Steve and Ruth Macchia. With one donor check and a discernment team, LTI is born.

LTI commences its first Spiritual Leadership Community (later renamed *Emmaus*) & the first *Selab* spiritual direction training cohort begins.

In partnership with Christianbook, LTI launches an online Spiritual Formation Store.

2003

Susan Currie joins the LTI team as a Spiritual Formation Associate.

2007

LTI offers the first Spiritual Pilgrimage to Italy. Steve & Rick's first ministry trip to Moldova.

2011

2005

2009

2004

Our first soul care retreat is offered.

2008

LTI celebrates 5 years.

2012

LTI undergoes a rebranding process and grows to a team of 20 members.

2006

The Colorado Springs office opens as Rick Anderson joins the team as VP. LTI hosts its first Soul Care Retreat in Colorado.

2010

LTI offers soul care and leadership training to its 100th church/organization.



# OF LTI...AND COUNTING

LTI celebrates 10 years and a decade of partnership with Gordon-Conwell Seminary

2013

*Selab* expands geographically to offer *Selab-West* and *Selab-East*.

2015

*Emmaus* and *Selab* celebrate 10 years. LTI hosts its first Spiritual Formation Symposium.

2017

*Selab* expands internationally and launches *Selab-Europe* with 19 participants.

2019

Initial conversations begin for the expansion of *Selab-Anglican* which launches the following year. Matt Scott joins the team as Creative Director.

2021

LTI celebrates 20 years of the *Immeasurably More* goodness of God. With great anticipation of what lies ahead, we press on!

2023

The *Church Health Assessment Tool (CHAT)* surpasses 400 churches.

2016

In the reality of COVID-19, LTI begins offering online events and launches *The Discerning Leader* podcast.

2020

2022

The LTI team welcomes Jeremy Stefano as a Minister of Spiritual Formation.

2014

LTI secures a strategic partnership with the Christianbook Group. Steve & Rick enjoy their tenth mission trip to Moldova as LTI celebrates 15 years.

2018

LTI adds *Abide*, its third certificate program. *PATHWAYS* becomes a weekly resource.

## WORDS OF CELEBRATION FROM FRIENDS OF LTI



*Congratulations on your 20th milestone!”*

**Richard Foster,**  
*Founder of Renovare*



*Congratulations to my long-standing friend Steve Macchia and the entire team at Leadership Transformations on the happy occasion of your 20th Anniversary! What an incredible milestone! Every single day, near and far, God’s people are being well resourced as a result of your investment in leaders, in spiritual directors, in those seeking retreat, in folks immersing themselves in the contemplative life, in books that spill over into lives near and far.... and probably 7,394 other things as well! The impact of your labor spans the globe, and we pray that this year may bring you to new horizons of ministry as the world has never before needed your service as much as right now. Carry on, friends! Godspeed!”*

**Mindy Caliguire,**  
*Co-Founder and President of Soul Care*



*A vibrant, growing church depends on good leadership, and for twenty years LTI has been training and equipping those who will lead the way both now and in the future.”*

**Philip Yancey**  
*Prolific Author and Speaker*



*Christian ministries almost seem like they are ‘a dime a dozen’ these days, but LTI is different: few ministries that I know of have as their aim the pursuit of a vibrant spirituality and the practice of attentive discernment—yet these are two vital elements for authentic faith. LTI brings depth, practical helps, and ongoing training to keep the church spiritually alive and open to the Spirit’s leading. Its particular focus makes it unique and invaluable for the church today.”*

**Gary Thomas,**  
*Pastor at Cherry Hills Community Church,  
Author of Sacred Pathways*



*I am utterly thrilled but not a whit surprised that LTI is celebrating two decades of existence – oh, not existence, but flourishing, and helping thousands of others to flourish, too. I have had the good fortune for the last ten of those years to get a behind-the-scenes glimpse of this ministry, and what I’ve seen explains all: Steve and the LTI team are men and women of deep souls, wise minds, and generous hearts. They’re good to the bone. With all my heart, thank you and bless you.”*

**Mark Buchanan,**  
*Author of God Walk: Moving at the Speed of Your Soul*





*Centuries ago, the Apostle Paul called the ecclesia to live a transformative life (Romans 12:1-2). Likewise, Leadership Transformations*

*desires to adhere to the same mandate. The call is to equip maturing individuals to live a life that seeks to reflect Christ. From this sacred journey, a multiplicity of persons have fulfilled their God-given call. Thank you for making such a difference over the last 20 years. To God be the glory.”*

**Barbara Peacock,**  
*Author of Soul Care in African American Practice*



*Congratulations to each member of the team called Leadership Transformations on your 20th anniversary! We have known Steve and Ruth Mac-*

*chia for more than four decades. Never have we seen them waver in their passion to point people to Jesus Christ and encourage spiritual depth and maturity. Your collection of servant leaders who have the skills in spiritual formation, direction and depth of soul while leading an unhurried life have seen life-altering results for many over these years! We salute your faithful service and send you our warmest greetings during this anniversary year.”*

**Gordon and Gail MacDonald,**  
*Award winning authors and spiritual mentors*



*Congratulations on your 20th Anniversary! We rejoice to celebrate your faithfulness to this important work and your example in making your*

*formation in Christ and discernment a priority personally and inviting others to join you.”*

**Bill and Kristi Gaultiere,**  
*Founders of Soul Shepherding*



*Steve Macchia and Leadership Transformations create beautiful spaces for people not just to know about God’s love, but to experience God’s grace deeply*

*and transformatively! Thank you for inspiring us to organize our lives so that we are experiencing maximum joy and contentment in God!”*

**Ken Shigematsu,**  
*Pastor of Tenth Church, Vancouver, BC  
Author of God in My Everything*



*For people seeking a deeper awareness of the presence of God and greater discernment in their leadership choices, Leadership*

*Transformations is a true gift. May the Lord continue to bless this wonderful ministry.”*

**Ken and Jolene Hodder,**  
*National Commander (Ken) and National Secretary for Program (Jolene), Salvation Army USA*

# WHO WE'VE SERVED

## IN THE PAST 20 YEARS



*LTI has provided training for nearly 1,000 churches, teams, organizations, and ministries in spiritual discernment, renewal, and formation. These are just a few we've served over the past 20 years.*



# MEASURING THE IMPACT OF LTI



## 68,639 LEADERS AND LEARNERS

Since July 1, 2003, LTI has served more than 68,000 leaders and learners in their spiritual journey. As one transformed life impacts another, the Kingdom of God expands in churches, schools, universities, ministries, and communities throughout the world.



## 207 CURRENT PARTICIPANTS AND ALUMNI

The Emmaus Certificate in Formational Leadership is a two-year program for leaders who desire ever-deepening attentiveness to the presence of God and to God's promptings within and around them.



## 1,850 GLOBAL PARTICIPANTS

LTI began offering online events in 2020, extending an impact around the globe. Over the past 3 years, LTI trained 1,850 individuals from countries such as Ecuador, Philippines, Malaysia, Nepal, Slovakia, Iceland, South Africa, Nigeria, France, Spain, India, Kenya, Australia, Egypt, Poland, Indonesia, Lithuania, Puerto Rico, Germany, Austria, Scotland, England, Singapore, & Peru.



## 391 CURRENT PARTICIPANTS AND ALUMNI

The Selah Certificate in Spiritual Direction is a two-year training program for those called to companion others in their life with God. With four communities, LTI now offers spiritual direction training through Selah-East, Selah-West, Selah-Anglican, and Selah-Europe.



## 48 CURRENT TEAM MEMBERS

Beginning in 2003 with just Steve and an assistant, the LTI team has grown to 48 team members. Residing in 10 states and 3 countries, the impact of LTI's team-based ministry extends across the globe.



## 135,596+ PODCAST DOWNLOADS

With 27 seasons and a listening community in 50 US states and 128 countries, The Discerning Leader podcast is making a significant impact. By the end of August 2023, the listening community surpassed more than 135,000 downloads.



## 960 CHURCHES AND ORGANIZATIONS

LTI has trained 960 churches, teams, organizations, and ministries in spiritual discernment, renewal, and formation.



## 6,412 WEEKLY SUBSCRIBERS

LTI's weekly newsletter, PATHWAYS, contains resources, soul-enriching content, and practical training for one's spiritual journey. Each week, LTI reaches more than 6,400 people with spiritual practices and resources for their formation, discernment, and renewal.



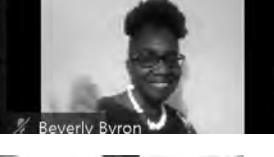
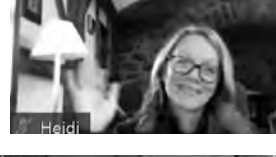
## 89 CURRENT PARTICIPANTS AND ALUMNI

The Abide Certificate in Spiritual Formation is a one-year program, providing an orientation for spiritual growth that is based on the fruit of the Holy Spirit.





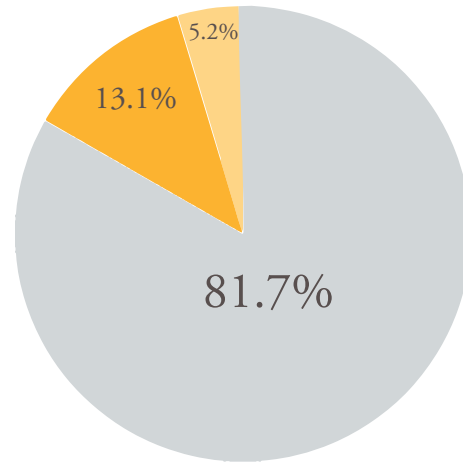




# FINANCIAL REPORT FOR FISCAL YEAR 2022

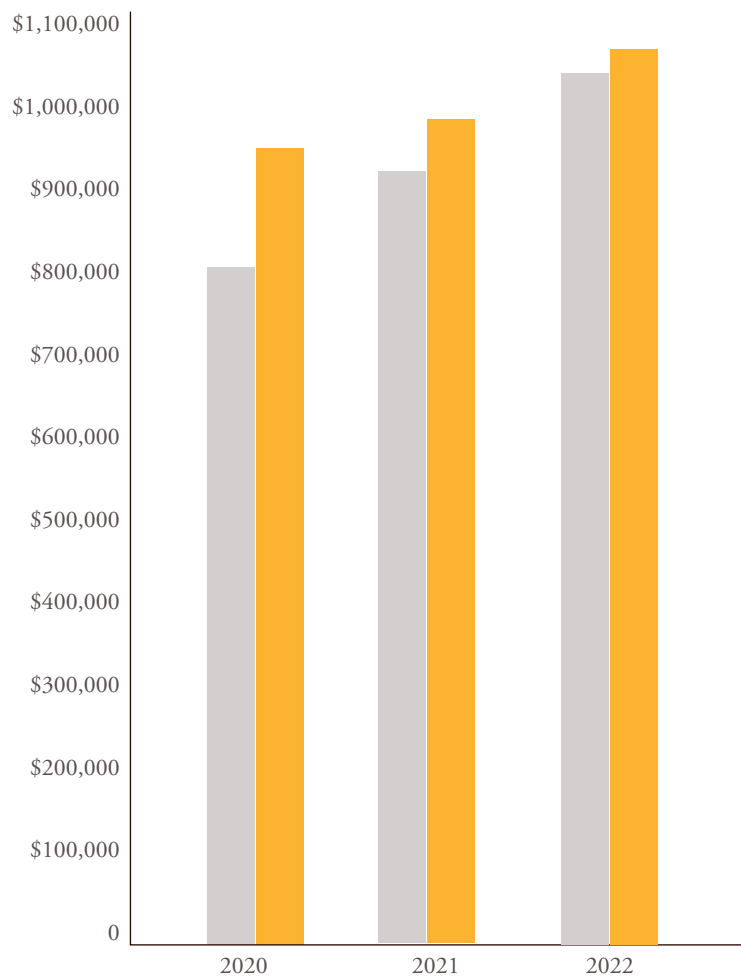
## FUNCTIONAL EXPENSES\*

- Program Expenses: \$836,380
- Administrative Expenses: \$134,295
- Fundraising Expenses: \$53,522



## FINANCIAL DATA\*

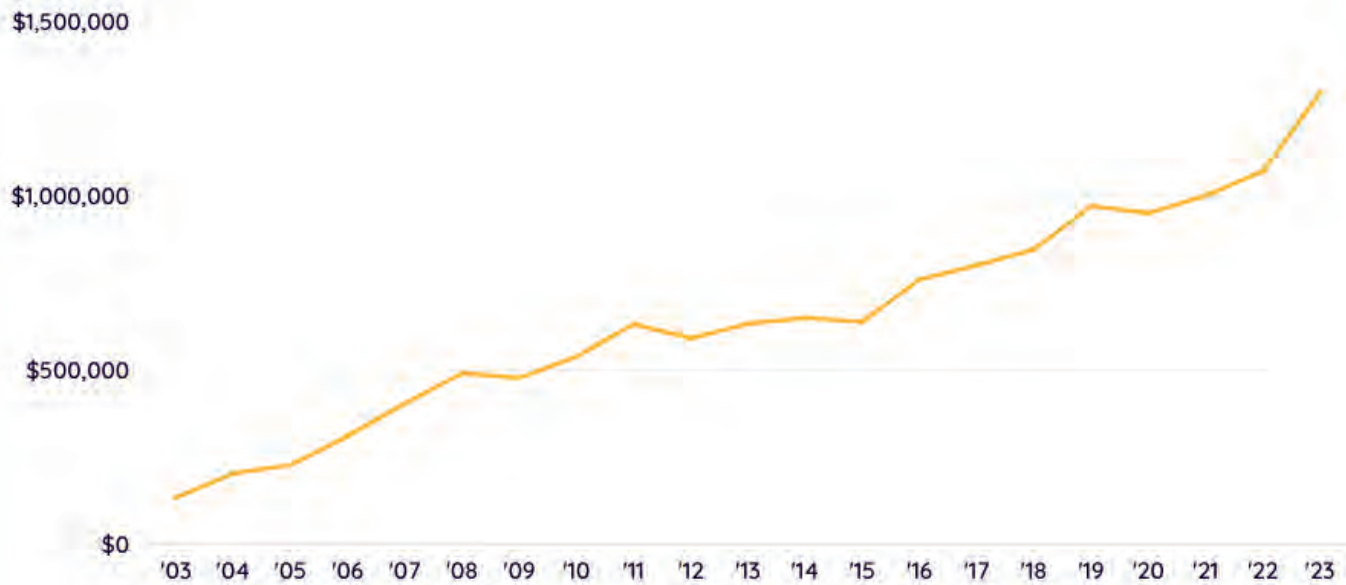
Revenue	
Cash Donations	\$514,047
Other Revenue	\$555,470
<b>Total Revenue</b>	<b>\$1,069,517</b>
Expenses	
Program	\$836,380
Administrative	\$134,295
Fundraising	\$53,522
<b>Total Expenses</b>	<b>\$1,024,197</b>
Net Income:	\$45,320



\*Data from most recent completed fiscal year.

## EXPENSES/INCOME

## ANNUAL REVENUE GROWTH FROM 2003-2023



The annual revenue totals displayed above are comprised of multiple income streams including charitable contributions from generous donors and foundations, program tuition, professional fees, online events, resources and assessments, etc.

## WHY WE GIVE TO LTI TESTIMONIALS

*“Investing in the work of LTI has a multiplier effect on the people it touches and the Kingdom of God. We see the work of spiritual formation as a critical component to a healthy body of Christ, and LTI is meeting those needs head-on. We are excited about the work of LTI and its impact on ministry leadership.”*

**David & Brenda Begin, Colorado**

*“In the ever-quickening pace of life, it’s good that LTI is here to help leaders slow down and listen to God. It’s our joy to support the team as they minister to the body of Christ.”*

**Andy & Gail Mills, Massachusetts**

Your partnership sustains our mission.  
Scan the QR Code to give a gift today.







# LEADERSHIP TRANSFORMATIONS INC.

FORMATION | DISCERNMENT | RENEWAL

[LeadershipTransformations.org](http://LeadershipTransformations.org)

[TheDiscerningLeaderPodcast.com](http://TheDiscerningLeaderPodcast.com)

[SpiritualFormationStore.com](http://SpiritualFormationStore.com)

[HealthyChurch.net](http://HealthyChurch.net)

[RuleOfLife.com](http://RuleOfLife.com)

[TheDiscerningLife.org](http://TheDiscerningLife.org)

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