

LTi E-Newsletter: Special January 2006 Edition  
From the Ministry Journal of Steve Macchia

## **BIG NEWS FROM LTi**

~ Strike up the band...set off the fireworks...celebrate with us ~

Our team is growing in 2006!

### **New Vice President Hired!**

On Friday, December 16, 2005, after several weeks of prayerful discernment and deliberation, including four days of extensive interviews, the Leadership Transformations Board of Directors unanimously approved the hiring of our new Vice President – Mr. Rick Anderson of Colorado Springs, Colorado.

Coming out of two successful start-ups, a new law school in southern California and the Christian Writers Guild of Colorado, Rick joins our team with experience in entrepreneurial ministry development. He will assist our President, Steve Macchia, in building our virtual staff team, designing our on-line church health assessment tools, marketing our ministry resources to denominational networks, and expanding our spiritual formation initiatives into new relationships with ministry leaders and teams.

“This is an answer to our specific prayer for additional top-level leadership for LTi,” notes David Schultz, LTi Board Chairman, “The hiring of a fulltime vice president to work alongside our president after only 2 ½ years of our existence as a ministry is nothing short of a miracle. But, as we’ve seen since day one, God’s blessing is upon LTi and we are delighted to cooperate with His plans for our future.”

Steve Macchia and Rick Anderson first met at meetings hosted by the “Leadership Development Council” which are led by four veteran mentors who facilitate these gatherings twice a year. After their time together in March 2005, Steve returned to the LTi board team and shared with them, “I’ve found the perfect person to fill our need for a vice president, and if it’s not Rick, then we need to search for his clone!” Steve and the board fondly recall that conversation and rejoice in God’s divine appointment for the two men who will now partner in growing this ministry to God’s next level of service.

#### **□ Virtual Team Commences**

Rick Anderson graduated from Biola University with a business degree, specializing in marketing. He lives with his wife Lisa and their three young boys, Cameron, Mitchell, and Jackson, in Colorado Springs. He will remain in Colorado Springs and will establish the LTi Colorado Springs office while working as our first “virtual” team member. He and Steve Macchia will conduct their leadership partnership long distance but will maintain daily contact and will meet face to face at least six times a year either in Massachusetts or Colorado. Rick’s excitement is obvious “I’m ecstatic about joining the LTi team and can’t wait to see what God has in store for all of us over the coming months and years.

The quality of the people involved with LTI is amazing. I'm counting my blessings in advance for the opportunity to work alongside such phenomenal individuals in this important Kingdom work."

Virtual teams are the future for many organizations today. Because LTI was birthed with this vision since day one, it's only natural that we would move ahead in this direction. "Rick and I are already in daily contact and working together as if we're literally down the hallway from one another," comments Steve Macchia. "We are both looking forward to deepening our relationship as leadership partners and will model for our future 'virtual team' members how best to serve together in this manner." Steve and Rick are already seeking counsel from experts in virtual teams and, although their learning curve will be steep, it will also be exhilarating for both of them.

### □ Colorado Springs Office Opens

Leadership Transformations' presence in Colorado Springs will be a wonderful way for us to come alongside ministry leaders and teams. Currently, there are nearly 100 national and international ministry headquarters located in Colorado Springs. To have the opportunity of impacting leaders of this caliber and in this specific way is a phenomenal privilege. Our priority for them will remain the "depth of their soul and the vitality of their service" as our ministry motto states with such ringing clarity.

Already there are exciting doors opening for us in this new endeavor. We look forward to sharing them with you in the coming months, and we welcome your prayerful participation and support on this leg of our ministry journey. We give God all the glory and are delighted with the honor of serving Him together. May the New Year be filled with the blessings of Almighty God, Father, Son and Holy Spirit, as we give our lives back to Him "for such a time as this."

Your grateful brother in Christ,

*Steve Macchia*

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